



Dear students and parents/guardians

Ajani Exemption Form

I hereby confirm that I _____ (name and surname)

ID No: _____ Trade _____

Date: _____

I exempt Ajani from the following:

- Ajani cannot be held liable for the fact that I don't yet have my N2-qualification.
- I am fully aware of the fact that a complete N2-qualification is required to write a trade test and to be placed at a SETA and NAMB approved employer.
- That Ajani cannot be held liable for any negative consequences should I not pass my N2 or receive the results in due time.
- Should I be let go of or resign from the employer Ajani placed me at, I will not be placed by Ajani again. Ajani will also not be held responsible for any contractual/ practical time worked issues forthcoming from a resignation or being fired. In such case I will be responsible for transferring my SETA learner agreement to another SETA approved employer.
- There aren't always employers or positions available in my desired area. Should Ajani arrange an interview/placement for me and I choose not to accept it, I will be responsible for sourcing my own SETA and NAMB approved employer. In such case, Ajani will still facilitate the registration of a SETA learner agreement and arrange a trade test date.
- Should I be unsuccessful, three times in a row, at interviews arranged by Ajani, I will be responsible for sourcing my own SETA and NAMB approved employer. In such case, Ajani will still facilitate the registration of a SETA learner agreement and arrange a trade test date.
- When a student is placed at an employer, an employer/employee relationship exists. Ajani only facilitates the placement. Ajani cannot dictate or prescribe any employer when it comes to their disciplinary practise and/or procedures and personnel management. In fact, Ajani has no right to interfere with an employer/employee relationship. No company will engage into or involve Ajani in





any in-house matters. It is your son or daughter's responsibility to acquaint him or herself with the employer's processes and procedures, and should there be any dissatisfactions or uncertainties, take it up with the employer him or herself.

Undertaking

Based on the above, I undertake to:

- Complete my N2-qualification prior to the expiry date of my SETA learner agreement.
- I am aware of the fact that Ajani gives preference to students in possession of their N2-qualification when it comes to placement.
- I am aware of the fact that a N2-qualification is a minimum prerequisite for the majority of employers when taking in students for their practical workplace component.
- Should I not yet have my complete N2-qualification, I must first complete it before being placed by Ajani, alternatively source my own SETA and NAMB approved employer willing to take me in without my N2-qualification.
- I undertake to not hold my employer responsible for the time and cost spent to obtain my N2-qualification.

Signature of Parent/Legal Guardian: _____

Signature of Student: _____

